

PRIVACY POLICY

1. About This Privacy Policy

This privacy policy applies when you visit or use our websites, apps and other services, including events, that refer or link to this privacy policy (each, a "Service"). This privacy policy may be supplemented by additional privacy statements, terms or notices provided to you.

InterWave, LLC., a Limited Liability Company from Wyoming, ("InterWave") that owns or administers the Service (AthenaServicesAI / LexsistryAI), as identified therein, is the primary controller of your personal information provide to, or collected by or for, the Service.

We will indicate within the registration processes of our products and services and other registration forms what types of personal information are required and those that are requested. You may choose not to submit the requested information, but that may limit or prohibit the services that AthenaServicesAI / LexsistryAI is able to provide to you.

2. Information We Collect

We collect information about you in three ways: directly from your input, from third-party sources, and through automated technologies.

2.1 Data You Provide to Us

The types of personal information that we collect directly from you depends on how you interact with us and the Service, which may include:

- Contact details, such as your name, email address, postal address, website, and phone number;
- Account login credentials, such as usernames and passwords, password hints and similar security information;
- Other account registration and profile information, such as name of the company, practice or law firm;
- Payment information, such as a credit or debit card number;
- Comments, feedback and other information you provide to us, including search query data and questions or information you send to customer support; and/or
- Interests and communication preferences, including preferred language.

2.2 Data from Your Organization

We may obtain personal information about you from the organization with which you are employed or affiliated in order to activate and manage your access to and use of the organization's subscription to the Service, including:

- Contact details, such as your name and organizational email address, postal address, and phone number;
- Other account registration information such as job title; and/or
- Organizational user ID

2.3 Data from Other Sources

We also may obtain contact details and other information about you from our affiliates and from other third parties, including:

- Social networks when you grant permission to the Service to access your data on one or more networks:
- Service providers that help us determine a location in order to customize certain products to your location;
- Businesses with which we offer co-branded services or engage in joint marketing activities; and/or
- Publicly available sources and data suppliers from which we obtain data to validate or supplement the information we hold.

2.4 Data from Service Use, Including Cookies

The Service may automatically collect information about how you and your device interact with the Service, including:

- Computer, device and connection information, such as IP address, browser type and version, operating system and other software installed on your device, mobile platform and unique device identifier and other technical identifiers, error reports and performance data;
- Usage data, such as the features you used, the settings you selected, your URL click stream data, including date and time stamp and referring and exit pages, search terms you used, and pages you visited or searched for on the Service;
- For location-aware Services, the region, city or town where your device is located to provide you with more relevant content for where you are in the world.

We collect this data through our servers and the use of cookies and other technologies. Cookies are small text files that can be read by a web server in the domain that put the cookie on your hard drive. We may use cookies and other technologies to store your preferences and settings, help you with signing in, provide targeted ads and analyze site operations. You can control cookies through your browser's settings and other tools. However, if you block certain cookies, you may not be able to register, login, or access certain parts or make full use of the Service. For more details, see the cookie policy of the Service.

3. How We Use Your information

Depending on how you interact with us and the Service, we use your personal information to:

- Provide, activate and manage your access to and use of the Service;
- Process and fulfill a request, order, download, subscription or other transaction;
- Provide technical, product and other support and to help keep the Service working, safe and secure;
- Enhance and improve the Service and our other products, events, and services and to develop new products, services and benefits;
- Offer you customized content and other personalization to make the Service more relevant to your interests and geography;
- Respond to your requests, inquiries, comments and concerns;



- Notify you about changes, updates and other announcements related to the Service and our other products and services;
- Comply with our legal obligations, resolve disputes, and enforce our agreements.

If you are an administrator of an organization with a subscription to the Service, we will use your details to communicate with you about your organization's subscription and related services. If you supply us contact information of your colleagues, we may contact those individuals with communications about the Service that may include reference to you.

4. Sharing of Your Information

4.1 Your Organization

If you access the Service through a subscription administered by your organization, your personal information and certain usage data gathered through the Service may be accessed by or shared with the administrators authorized by your organization for the purposes of usage analysis, subscription management and compliance, training course progress, performance and remediation, cost attribution and departmental budgeting.

4.2 Application Licensor

If you access a third-party application on the Service through a license agreement with the licensor of that application, personal information relevant that third-party application may be shared with the licensor so that it can provide you access to the application, subject to the terms of its license agreement and privacy policy.

4.3 Our Group Companies and Service Providers

Dependent upon the Services provided, we share information with:

- Our affiliates, trading names and divisions within the AthenaServicesAI / LexsistryAI worldwide, customer service and other shared services functions; and/or
- Our service providers, suppliers, agents and representatives, including but not limited to, payment processors, customer support, email service providers, IT service providers and shipping agents;

to process the information as necessary to provide the Service, complete a transaction or fulfill your request or otherwise on our behalf based on our instructions and in compliance with this privacy policy and any other appropriate confidentiality and security measures.

4.4 Your Choices

We may share your personal information with our affiliates and with sponsors, joint venture entities and other third parties, including entities for which we are acting as an agent, licensee, application host or publisher, that wish to send you information about their products and services that may be of interest to you, as determined by your choices in managing your communications preferences and other settings.

The Service may let you post and share personal information, comments, materials and other content. Any such contributions that you disclose publicly may be collected and used by others. Please be careful when disclosing personal information in these public areas.

4.5 For Legal Reasons

We also will disclose your personal information if we have a good faith belief that such disclosure is necessary to:

- meet any applicable law, regulation, legal process or other legal obliqation;
- detect, investigate and help prevent security, fraud or technical issues; and/or
- protect the rights, property or safety of AthenaServicesAl / LexsistryAl, our users, employees or others; and
- as part of a corporate transaction, such as a transfer of assets to or an acquisition by or merger with another company.

5. Grounds for Processing

When we collect or otherwise process any personal information within the scope of applicable data protection laws, we do so:

- where necessary to provide the Service, fulfill a transaction or otherwise perform a contract with you or at your request prior to entering into a contract;
- where necessary for our compliance with applicable law or other legal obliqation;
- where necessary for the performance of a task carried out in the public interest:
- where necessary to enable our customers to comply with their legal obligations;
- where applicable, with your consent; and/or
- where necessary to operate our business, protect the security of our systems, customers and users, detect or prevent fraud, or fulfill our other legitimate interests as described in sections 2-4 above, except where our interests are overridden by your privacy rights.

Where we rely on your consent to process personal information, you have the right to withdraw your consent at any time, and where we rely on legitimate interests, you may have the right to object to our processing.

6. Data Retention

We retain your personal information for as long as necessary to provide the Service and fulfill the transactions you have requested, or for other essential purposes such as complying with our legal obligations, maintaining business and financial records, resolving disputes, maintaining security, detecting and preventing fraud and abuse, and enforcing our agreements. If you access the Service through a subscription administered or sponsored by your organization, we retain your organizational contact details after the termination of your organization's subscription to continue to communicate with you.

7. Locations of Processing

Your personal information may be stored and processed in your region or another country where AthenaServicesAl / LexsistryAl, its affiliates and their service providers maintain servers and facilities, the United States. We take steps, including through contracts, intended to ensure that the information continues to be protected wherever it is located in a manner consistent with the standards of protection required under applicable law.

8. Data Security



We implement technical and organizational measures to seek to ensure a level of security appropriate to the risk to the personal information we process. These measures are aimed at ensuring the integrity, confidentiality, and availability of personal information.

9. Children's Privacy

We do not knowingly collect information from children under the age of 14 or target the Service to children under 14.

10. Your Communications Preferences

You can customize and manage your communications preferences and other settings when you register with the Service, by updating your account features and preferences, by using the "opt-out" mechanisms such as "unsubscribe" or other means provided within the communications that you receive, or by contacting us. We reserve the right to notify you of changes or updates to the Service whenever necessary.

11. Accessing and Updating Your Information

11.1 Your Account

The Service may allow registered users to directly access and review their account information and make corrections or updates upon login at any time. Keeping such information up to date is the responsibility of the user. Registered users may also close their account directly through the Service or by contacting the Service's customer support.

11.2 Your Rights

You may have the right under applicable privacy and data protection laws to request free of charge:

- access to your personal information;
- rectification or erasure of your personal information;
- restriction of our processing of your personal information, or to object to our processing; and
- portability of your personal information.

If you wish to exercise these rights, please submit your request in writing to compliance@iw-global.com. We will respond to your request consistent with applicable laws. To protect your privacy and security, we may require you to verify your identity.

12. Changes

We will update this privacy policy from time to time. Any changes will be posted on this page with an updated revision date. If we make any material changes, we will provide notice through the Service or by other means.

13. Contact

If you have any questions, comments, complaints or requests regarding this privacy policy or our processing of your information, please contact us at:

AthenaServicesAI / LexsistryAI, ENE Consulting, Compliance Dept., 800 Maine Ave SW, 3th. Floor, Washington, 20024, DC, United States, or;

AthenaServicesAI / LexsistryAI, Interwave, LLC, Compliance Dept., Interwave LLC 1309 Coffeen Avenue STE 1200, Sheridan, Wyoming 82801, United States, or;

compliance@iw-global.com.

You may also lodge a complaint to a data protection authority in the applicable jurisdiction.

14. Supplementary Notices

14.1 Authors / Contributors

Where we contract with you to produce content for any of our services, such as to write books, legal analysis, reviews, guidance or legal opinion for dissemination to our subscribers, we will process some personal information about you. Such information includes:

- name, organization, and contact details;
- professional experience, role, practice area, affiliations and subject expertise;
- professional biography or profile produced or approved by you, including your image, likeness or voice, which may be published within our services and made available to our subscribers alongside any content produced by you for AthenaServicesAl / LexsistryAl;
- financial information in order to facilitate payments for works produced;
- editorial and reviewer commentary and feedback as part of peer review;
- administration information such as author work progress updates.

The above information is processed in order to facilitate the publication of the work and to administer, manage and fulfill our contract with you.

You may choose not to be contacted by AthenaServicesAl / LexsistryAl to produce content for us by contacting us via the communications that you receive from our content development teams, or via the contact details provided within this policy.

Please refer to the main section of this privacy policy for details on your rights, retention, locations of processing, and contact details for any privacy and data protection inquiries.

14.2 Jurisdiction-Specific Notices

For more information about our processing of personal data as required by applicable local laws, see our U.S. Consumer Privacy Notice.



U.S. CONSUMER PRIVACY NOTICE

1. About this Privacy Notice

Pursuant to the California Consumer Privacy Act, Colorado Privacy Act, Connecticut Data Privacy Act, Delaware Personal Data Privacy Act, Iowa Consumer Data Protection Act, Montana Consumer Data Privacy Act, Nebraska Data Privacy Act, New Hampshire Data Privacy Act, New Jersey Data Privacy Act, Oregon Consumer Privacy Act, Texas Data Privacy and Security Act, Utah Consumer Privacy Act, Wyoming Genetic Data Privacy Act (GDPA) and Virginia Consumer Data Protection Act and their respective implementing regulations (collectively, "U.S. Consumer Privacy Laws"), InterWave, LLC, and its affiliates in scope of the U.S. Consumer Privacy Laws ("we," "us" or "our") are providing this U.S. Consumer Privacy Notice ("Notice"). This Notice supplements our Privacy Policy. Terms used but not defined shall have the meanings ascribed to them in the applicable U.S. Consumer Privacy Laws. This Notice does not apply to personal information that we process on behalf of our customers or that we collect from job applicants, contractors, or employees.

2. Personal Information Collected, Processed and Disclosed

We collect and disclose, and have collected and disclosed in the preceding 12 months, the following categories of personal information:

Identifiers such as a real name, alias, postal address, telephone or mobile contact number, unique personal identifier, online identifier, Internet Protocol address, email address, account name, and other similar identifiers.

Personal information as defined in applicable customer records law, such as name, contact information, education, employment, employment history, and financial information.

Characteristics of protected classifications under applicable state or federal law, such as gender, age and marital status.

Commercial information, such as transaction information, purchase history, financial details, and payment information.

Internet or other electronic network activity information, such as browsing history, search history, online behavior, interest data, and interactions with our and other websites, applications, systems, and advertisements.

Geolocation data, such as approximate device location.

Audio, electronic, visual, and similar information, such as images and audio, video or call recordings created in connection with our business activities.

Professional or employment-related information, such as job title, work history, and experience.

Inferences drawn from any of the personal information listed above to create a profile or summary about, for example, a consumer's preferences and characteristics.

Sensitive personal information, such as personal information that reveals a consumer's driver's license number, state identification number, passport number, racial or ethnic origin, and account log-in and password.

We collect this personal information from you and from other categories of sources such as: our affiliates; our customers; public and publicly available sources; our third-party resellers and referral partners, data suppliers and service providers; partners with which we offer co-branded services or engage in joint event or marketing

activities; social networks; news outlets and related media; and the organization with which you are employed or affiliated.

We may use this personal information to operate, manage, and maintain our business, to provide our products and services, to communicate with you, for our vendor management purposes, and to accomplish our business purposes and objectives, including, for example, using personal information to: develop, improve, repair, and maintain our products and services; process or fulfill a request or other transactions submitted to us; personalize, advertise, and market our products and services; conduct research, analytics, and data analysis; maintain our facilities and infrastructure; undertake quality and safety assurance measures; conduct risk and security control and monitoring; prevent, detect and investigate fraud or other illegal actions; perform identity verification; perform accounting, audit, and other internal functions; comply with law, legal process, and internal policies; maintain records; exercise and defend legal claims; and fulfill legal obligations.

We disclosed this personal information to our affiliates; customers; service providers, agents, and representatives; business and joint venture partners; and other parties where required by law or to protect our rights.

Subject to your consent where required by applicable law, we may use sensitive personal information specifically for the following purposes: perform our services or provide products or services as requested by you; prevent, detect and investigate security incidents or malicious, deceptive, fraudulent or other illegal actions; short-term, transient use such as displaying first party, non-personalized advertising; perform services on our own behalf, such as maintaining or servicing accounts, providing customer service, processing or fulfilling orders and transactions, verifying customer information, processing payments, or providing analytic services, storage or similar services for the business; and activities relating to quality and safety control or product improvement.

3. Personal Information Sold

We DO NOT, sell the personal information of our clients and associates.

We do not knowingly sell the personal information of minors under 16 years of age within the scope of the application of the U.S. Consumer Privacy Laws.

4. Personal Information Shared

We share for purposes of cross-context behavioral advertising or targeted advertising, and have shared for such purposes, including in the preceding 12 months, with advertising networks, internet service providers, data analytics providers, operating systems and platforms, and social networks each of the following categories of personal information:

Identifiers, such as online identifier, Internet Protocol address, and other similar identifiers.

Internet or other electronic network activity information, such as browsing history, online behavior, interest data, and interactions with our and other websites, applications, systems, and advertisements.

Geolocation data, such as approximate device location.

Inferences drawn from any of the personal information listed above to create a profile or summary about, for example, a consumer's preferences and characteristics.

We do not knowingly share the personal information of minors under 16 years of age within the scope of the application of the U.S. Consumer Privacy Laws.

5. Retention



We retain your personal information for as long as necessary to provide our products and services to you and fulfill the transactions you have requested, or for other essential purposes such as complying with our legal obligations, maintaining business and financial records, resolving disputes, maintaining security, detecting, and preventing fraud and abuse, and enforcing our agreements. The criteria used to determine retention periods includes the legal limitation of liability period, agreed contractual provisions, applicable regulatory requirements, and industry standards.

6. Consumer Rights

Right to Know. You may request to know whether we process your personal information and to access such personal information.

In addition, if you are a California consumer, you may request that we disclose to you the following information covering the 12 months preceding your request: (i) the categories of personal information we collected about you and the categories of sources from which we collected such information; (ii) the business or commercial purpose for collecting or sharing personal information about you; (iii) the categories of personal information about you that we shared and the categories of third parties to whom we shared such information; and (iv) the categories of personal information about you that we otherwise disclosed, and the categories of third parties to whom we disclosed such personal information.

If you are an Oregon consumer, you may also request that we disclose to you (i) the categories of personal information we process about you and (ii) the third parties to which we have disclosed your personal information.

If you are a Delaware consumer, you may also request that we disclose to you the categories of third parties to whom we disclosed your personal information.

You may request to receive a copy of your personal information, including specific pieces of personal information, including, where applicable, to obtain a copy of your personal information in a portable, readily usable format.

Right to Delete. You may request that we delete your personal information, subject to certain exceptions. If you are a California, Iowa or Utah consumer, this applies to personal information we collected from you.

Right to Correct. You may request to correct inaccuracies in your personal information.

Right to Opt-Out. You may request to opt-out of the sale of your personal information to third parties, as defined by applicable law.

You may request that we do not share your personal information for cross-contextual behavioral advertising or targeted advertising by utilizing the "Cookie Settings" link on our websites that use tracking technologies for such purposes or by sending an opt-out preference signal supported by your device or browser. Your use of an opt-out preference signal will apply only to your device or browser and not to other personal information that is not linked to your device or browser.

If you are a Colorado, Connecticut, Delaware, Montana, Nebraska, New Hampshire, New Jersey, Oregon, Texas or Virginia consumer, you may request to opt out of the processing of your personal information for purposes of profiling in furtherance of decisions that produce legal or similarly significant effects concerning you.

Right Not to Receive Discriminatory Treatment. We will not unlawfully discriminate against you because you exercise any of your rights under the U.S. Consumer Privacy Laws.

Metrics. We compile certain metrics related to California consumer requests for the previous calendar year which are available here.

7. How to Make a Request

You may make a request described above via our Compliance Center, email: compliance@iw-qlobal.com , or U.S. Mail:

InterWave, LLC Attn: Compliance Office 1309 Coffeen Avenue STE 1200 Sheridan, Wyoming 8280 United States

You may be required to submit proof of your identity for certain of these requests to be processed. Such information may include your name, address, or government ID. This information will be used only for the purposes of verifying your identity and processing your request. We may not be able to comply with your request if we are unable to confirm your identity or to connect the information you submit in your request with personal information in our possession.

We will respond to your request consistent with applicable law. If we refuse to take action on your request, you may appeal this refusal within a reasonable period after your receipt of the decision by submitting a request for appeal to our Compliance Center.

8. De-Identified Information

Where we maintain or use de-identified data, we will continue to maintain and use the de-identified data only in a de-identified fashion and will not attempt to re-identify the data.

9. Changes

We will update this Notice from time to time. Any changes will be posted on this page with an updated revision date.